

Code of Conduct

POL-COC-001 · Revision 0 · Issued 13 October 2026

Our work depends on the trust of our clients, partners and the people we work with. This Code of Conduct defines the behaviours and standards that guide our daily actions, in line with nuclear industry good practice. It applies to everyone working for or on behalf of Delta360 Pro, including external experts, consultants, subcontractors and partners.

01 · OUR VALUES

What we stand for

- **Integrity.** We act honestly, ethically and transparently in all business dealings.
- **Nuclear safety.** Nuclear safety is our overriding priority. Every decision must support safe, compliant and sustainable operations.
- **Trust.** We build trust through accountability, fairness and reliability.
- **Innovation.** We keep up to date with technology and standards to deliver relevant solutions.
- **Collaboration.** We work with our clients and partners to deliver tailored and efficient outcomes.
- **Sustainability.** We limit our environmental impact and aim for long-term value.

02 · OUR RULES

How we behave

- 1. Ethical conduct and compliance.** We comply with all applicable laws and regulations. We have zero tolerance for bribery, corruption and fraud, we avoid conflicts of interest and we declare any potential conflict.
- 2. Fair business and anti-corruption.** We prohibit bribery and facilitation payments. Decisions are made objectively and on merit, and we work only with partners who share our ethical standards. Gifts, entertainment and hospitality are accepted or offered only when modest, appropriate and lawful.
- 3. Respect, diversity and inclusion.** We treat everyone with respect, free from discrimination, harassment or intimidation.

4. Health, safety, environment and nuclear safety culture. Safety is a shared responsibility. We keep a questioning attitude, follow site rules and speak up if something does not seem right. Nuclear safety takes precedence over any other business priority.

5. Confidentiality and data protection. We protect company, client and project information and comply with data protection laws.

6. Fair competition and trade compliance. We compete fairly and comply with trade and export control regulations. We prohibit price-fixing, bid-rigging and market allocation.

7. Responsible use of resources. We use company resources, information and systems responsibly and for legitimate business purposes only.

8. Reporting concerns. Anyone can raise a concern or report a suspected breach of this Code directly to the Managing Director or by email to contact@delta360pro.com. Reports are treated confidentially, and no one raising a concern in good faith will suffer retaliation.

Each of us is responsible for upholding this Code. If in doubt, ask before acting.

Delta360 Pro

Approved on 13 October 2026